



BUSINESS ANALYST

Specifications, requirements, opportunities

Roland Berger
Strategy Consultants

Bucharest, September 2010

Roland Berger is seeking to recruit promising talents to strengthen its Romanian team

Position overview

- > Junior role with real growth perspectives in the strategic consultancy field
- > Join a top professionals team ready to share their expertise and support your development
- > A working environment where initiative is recognized and awarded, and the feedback culture is very open and honest
- > International exposure, intensive and extremely valuable formation in the business environment

Business analysts will have the opportunity to develop professionally whilst contributing from day one

Key tasks to be performed

- Develop knowledge in different industry areas

- Gather data and facts and develop company and industry profiles

- Assist other consultants in project work and in the acquisition of new projects

Successful candidates will have proven academic achievements, sound analytical skills and an outstanding personality

Education

- > International University is a big advantage
- > Undergraduate or Bachelor diploma from prestigious academic institutions is a considerable advantage
- > International exposure is considered a plus (Work & Travel, Exchange programs etc.)
- > Fluency in other languages – German would be an advantage
- > Good command of English – certificate from a relevant testing center (i.e. Cambridge, TOEFL, IELTS)
- > University degree in relevant field (i.e. Bachelor or Master degree in Economics, Engineering, Science, or other relevant domains)

Cognitive Aptitudes and Skills

- > High general intelligence level; fast learning capacity
- > Analytical mind, strategic thinking and strong argumentation skill
- > Good mastery of numbers and quantitative understanding
- > Ability to judge objectively, deductive reasoning
- > Capacity to identify and solve problems
- > Strong attention to detail

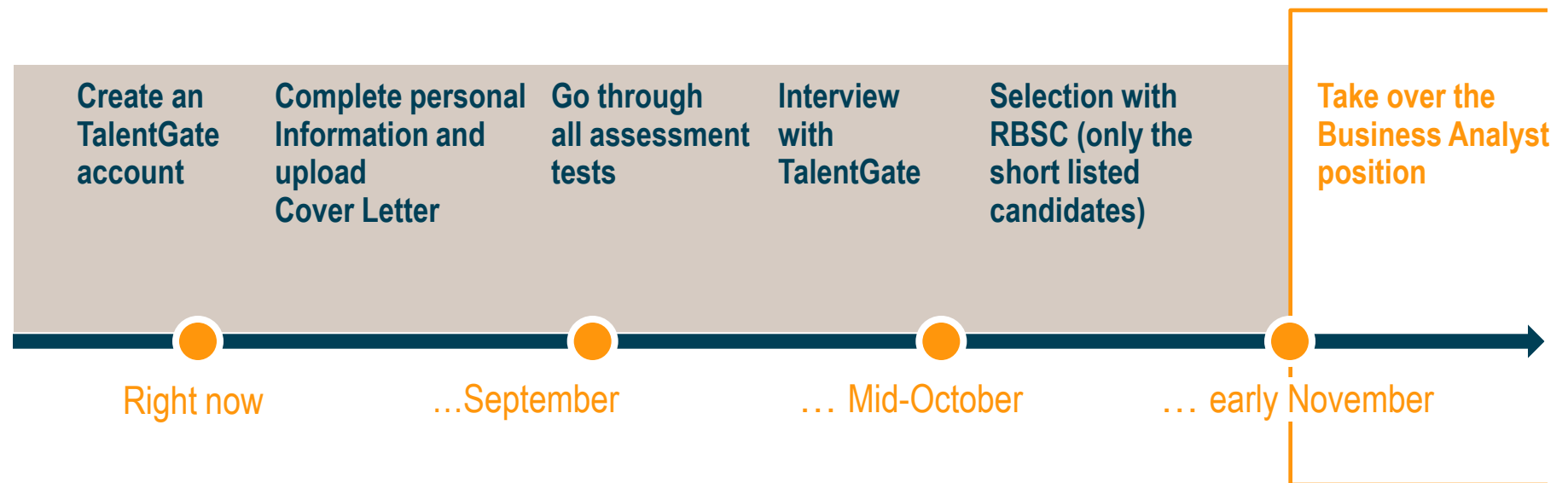
Personality Aptitudes and Traits

- > Strong personality profile: assertive, with leadership aptitudes, good communication skills, socially confident
- > Well grounded and realistic motivation; realistic expectations
- > Customer oriented, interest for the consultancy domain
- > Team player but capable of making independent decisions
- > Conscientious, perseverant, achiever
- > Flexible and also able to work under strict deadlines and to scheduled timeframes
- > Sets high standards of performance for oneself
- > Openness, intellectual curiosity, continuous self improvement attitude

SUCCESSFUL CANDIDATE

Successful candidates could take over their position by early November

Application and selection steps



The screening stage will be handled by TalentGate, whilst the final selection will be performed by Roland Berger consultants



Selection period:

- > September – October 2010

Selection Responsible

- > Talent Gate – *until the short list*
- > Roland Berger Strategy Consultants – *starting with the short list*

RBSC selection procedure

- > Business article review
- > Aptitudes test – GMAT methodology
- > Interviews and study cases

It's **character** that
creates impact!

Apply on www.talentgate.ro / Opportunities

